

**SALEM LUTHERAN CHURCH  
CONTINUING RESOLUTION  
#CR2001-06**

WHEREAS, the Congregation Council requested that the guidelines for funding youth programs should be reviewed by the Executive Committee, and

WHEREAS, no written guidelines could be found to clearly outline the tradition that has been followed in previous years where funding generally was broken into three components, that being one-third by Salem's operating budget, one-third by the participant, and one-third through fund-raising, and

WHEREAS, the above tradition did not always provide alternatives when funding was not adequate in one of the three described areas, and

WHEREAS, the Executive Committee desired to have written guidelines, and

WHEREAS, a special sub-committee consisting of Pastor Briesacher, Sharon Rogers, and Gary Hanson accepted the assignment to bring a specific recommendation to the Executive Committee of what those guidelines should be, and

WHEREAS, the Executive Committee has now reviewed that recommendation and concurs with the recommendations made and now hopes that the written guidelines for financing youth ministry will minimize confusion, enhance fairness, be inclusive, and promote youth ministry at Salem;

NOW, THEREFORE, BE IT RESOLVED by the Congregation Council that the attached Guideline for Financing Youth Ministry is hereby adopted

Dated this 19<sup>th</sup> day of June, 2001.

\_\_\_\_\_  
William Lorence, Congregation President

Attest:

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Jan Kuntz, Congregation Secretary

**SALEM LUTHERAN CHURCH**  
**GUIDELINES FOR FINANCING YOUTH MINISTRY**

June 19, 2001 #CR2001-06

I. Policy Statement

- A. The Congregation will contribute support to Youth Ministry programs through the Annual Operating Budget. Programs which are congruent with the mission of Salem Lutheran Church are eligible for funding.
- B. The amount allocated in the Annual Operating Budget of the Congregation is understood to be the maximum amount that the Congregation will fund. If there are more needs than funds, money will be pro-rated. First priority will be given to expenses for "Learning Programs".

II. Youth Ministry Programming Goals

- A. Learning - educational
- B. Service - programs that "help others"
- C. Fellowship - fun, group building activities
- D. Retreats - national & regional events; camps

III. Specific Funding Goals (as the Operating Budget Permits):

- A. Programs that are predominately "Learning" will be paid 50% by the Operating Budget and 50% by the participant. Fundraising will generally be discouraged.
- B. Programs that are predominately "Service" will be paid 50% by the Operating Budget and 50% by the participant. Fundraising will generally be discouraged.
- C. Programs that are predominately "Fellowship" will be paid 100% by the participants. Fundraising is not allowed.
- D. Retreats, that include all the programming goals, will be paid 25% by the Operating Budget, up to 50% by fundraising, and the balance by the participant.
- E. Chaperones should not be expected to pay their own expenses. Those expenses should be paid by (a) the Operating Budget, (b) fundraising, and (c) balances in special youth set-aside funds. Fellowship events should attempt to pay chaperone expenses from sources other than the Operating Budget.
- F. The opportunity for a "Participation Grant" should be established so those youth who do not have the financial capability of paying for their share of activities will not be denied involvement.

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IV. Fundraising Programs

A. Generally

1. Fundraisers should be designed as an opportunity for ministry.
2. Fundraisers should support a broad understanding of stewardship, build a fellowship and commitment in a community of faith, and, when appropriate, serve to celebrate and foster an understanding of the congregation's heritage.
3. Fundraising should give participants a sense of ownership for the program.

B. Specifically

1. Fundraisers which emphasize service to others should have preference over fundraisers where the primary focus is product sales.
2. When products are sold, attempts should be made to identify items which people would normally want or need.
3. An opportunity to contribute money in lieu of buying products or services should be made available for all fundraisers.
4. All proceeds are shared equally by all participants.
5. Extra monies earned from a fundraiser are placed in an account for future youth programs and/or chaperone expenses.
6. No games of chance will be allowed.
7. When matching funds are going to be requested, prior approval is needed from the Finance Committee.