

**SALEM LUTHERAN CHURCH  
CONTINUING RESOLUTION  
#CR2001-05**

June 19, 2001

WHEREAS, the Executive Committee created a Parish Nurse Task Force on February 1, 2000 with the purpose to “look into the need for a Parish Nurse Program at Salem and make a determination if such a program should be started”, and

WHEREAS, the current and former members of the Parish Nurse Task Force (Connie Briesacher, Jerry Dewey, Mary Dienst, Karen Hagen, Anne Hawkins, and John Welander) have used the ensuing time to gather information and assess needs about a Parish Nurse Program, and

WHEREAS, that Task Force has made a recommendation to the Executive Committee that a Parish Nurse Program should be made a part of the overall programming at Salem Lutheran Church, and

WHEREAS, the Executive Committee wishes to formally thank the members of the Parish Nurse Task Force for their time, energy, and concern while serving on the Task Force, and

WHEREAS, the Executive Committee concurs with the recommendation of the Parish Nurse Task Force to establish a Parish Nursing Program, and

WHEREAS, the Executive Committee now submits the following proposal to the Congregation Council as a way to transition from an exploratory program to a permanent program and recommends that such Parish Nursing Program begin immediately at Salem Lutheran;

NOW, THEREFORE, BE IT RESOLVED by the Congregation Council of Salem Lutheran Church that a Parish Nurse Program is hereby established within the following parameters:

1. The Parish Nurse Program will operate as a ministry area under the Social Ministry Standing Committee.
2. In the event that a Social Ministry Committee is non-functioning, the Parish Nurse Program may submit items, that would normally advance to the Standing Committee, directly to the Congregation Council by requesting in writing a specific agenda item, with recommended action. A representative of the Parish Nurse Program Team would be assured voice at the meeting, but not vote.
3. The Parish Nurse Program will be structured by the formulation of a Parish Nurse Program Team. Any members of the Parish Nurse Task Force, which said Task Force is hereby decommissioned, wishing to serve, are appointed to the Parish Nurse Program Team with a term that ends June 30, 2002.
4. The Parish Nurse Program Team is charged with the responsibility to develop and approve, within their own body, the structure for the team, which shall include, but not be limited to, the purpose, number of team members, length of term for team members, and initial areas of focus for service. Said structure, when completed and passed, will be presented directly to both the Social Ministry Committee and the Congregation Council for informational purposes only.
5. Should the Parish Nurse Program Team deem it appropriate to appoint a Parish Nurse Coordinator (different than and apart from any Parish Nurse Program Team Leader/Chairman), said Coordinator would be nominated by the Parish Nurse Program Team and confirmed by the Congregation Council.
6. Any request for paid staff for the Parish Nurse Program, called or not-called, must be approved by the Congregation at an Annual Meeting and any such request may not be presented before September 1, 2003. A 3/4 vote of the Congregation Council is required to amend this date provision.
7. Operating funds will derive from the annual Operating Budget of Salem.

8. If fund-raisers and/or the direct request for funds outside of the budget is thought to be necessary to cover program costs, such actions must comply with any related policies of Salem Lutheran Church and be specifically approved by the Congregation Council.
9. Each time the General Liability Insurance Policy is purchased or renewed for Salem Lutheran, the Finance Committee is directed to take appropriate measures to assure that the Parish Nurse Program is a covered program.
10. One of the responsibilities of the Parish Nurse Program will be to attempt to coordinate needs of individuals within the community with services that exist within the community.
11. It is anticipated that volunteers will provide a majority of the service for this program. An annual recognition of said volunteers is strongly encouraged.

Dated this 19<sup>th</sup> Day of June, 2001.

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William Lorence, Congregation President

Attest:

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Jan Kuntz, Congregation Secretary