

**SALEM LUTHERAN CONGREGATIONAL COUNCIL
CONTINUING RESOLUTION**

CR #2001-01
February 20, 2001

WHEREAS, a need was identified within the Salem Lutheran Congregation to review the current structure of the congregation and make recommendations to improve communication, reduce confusion, clarify lines of authority and generally improve the working environment of the congregation, and

WHEREAS, the Congregation Council chartered the Organization Structure Task Force on August 17, 1999 and charged them with accomplishing these nine specific tasks:

1. Review current committee structure with respect to current congregation needs.
2. Develop structure which provides for Empowered committees.
3. Provide definition and uses of Task Forces.
4. Evaluate how long and short term direction and mission of Salem is determined and communicated to the congregation for action.
5. Develop a procedure to be followed for decisions to be made by the Congregation.
6. Review content and structure of annual report.
7. Review content and structure of annual meeting.
8. Review current by laws to ensure they meet current needs.
9. Review constitution for current changes recommended by Synod as well as changes Salem may need or require.

and requested that their work be completed within two years of their charter, and

WHEREAS, Pastor Garry Breisacher, Keven Dahl, Gary Hanson, Roger Primm, Steve Worley, and John Welander have served on this Task Force and has made the recommendation which is attached and made a part of this Continuing Resolution;

NOW, THEREFORE, BE IT RESOLVED that the Congregation Council hereby accepts the recommendation of the Organizational Structure Task Force in its entirety and adopts the following nine sections as the new organizational structure for Salem Lutheran Church with an effective date of February 20, 2001 and that the Secretary of Salem Lutheran Church is hereby directed to place said document into the archives as a Continuing Resolution.

Passed by the Salem Lutheran Church Congregational Council February 20, 2001.